

Welcome!

- 📞 Introduce Yourself in the Chat:
Share a book title or podcast
that you recommend.



- 📍 *Naperville sits on the original homeland of the Illiniwek, Potawatomi, and Sauk.*

Diversity Advisory Committee Meeting

January 29, 2024

● Facilitated by Dr. Leaks





Moment of Reflection



Agenda



1

EVENTS & INITIATIVES

Update about what's
happening in DEIB

2

PRINCIPAL & HOME AND SCHOOL MEETING

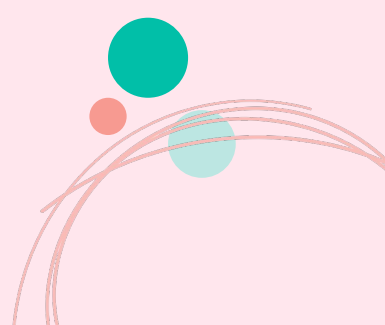
UPDATE

Reps will share highlights
from their fall 2023
meetings with their
principals or Home &
School presidents

3

OPEN TOWNHALL

Reps will share DEIB
topics or concerns to
discuss with the
committee



Events & Initiatives

RECENT

- SUCCESS Celebrate. Educate. Empower!
- Equity & Mental Health Student Leadership Conference
- Title IX Trainings
- Fall Student & Staff Perception Surveys (Panorama)
- Fall Career 203 Course
- SSAC session

ONGOING

- Gender Equity 101 Workshops
- District Equity Team Meetings
- Lunch & Learns for Department Chairs
- New Educator Trainings
- Implicit Bias Trainings (Subs)
- DEIB Internal Newsletter
- Equity & Excellence Network Meetings
- Equity Affinity Groups
- No Place for Hate Pilots

UPCOMING

- Black History Month Virtual Community Event (2/22 @ 6:30pm)
- SUCCESS Black History Showcase (2/25 @ 2pm)
- Spring Career 203 Course
- Spring Student Perception Survey
- AAPI Heritage Month Event

BLACK HISTORY MONTH

THE PAST AND FUTURE OF BLACK HISTORY MONTH



IMAGE USED COURTESY OF BLACKPAST.ORG

THURSDAY, FEB 22
6:30 - 7:45 PM

FEATURED SPEAKER:
MATTHEW F. DELMONT, PH.D



Join Us, as Dr. Delmont highlights hidden figures from Black history and explains why this history should be studied and celebrated not only in February but all year round.

REGISTER IN ADVANCE
FOR THIS MEETING - SCAN
THE CODE BELOW



LINK:

<http://tinyurl.com/D203BlackHistory>



NAPERVILLE DISTRICT 203 SUCCESS
PRESENTS
THE ANNUAL BLACK HISTORY MONTH
SHOWCASE

THE HBCU EXPERIENCE: **STEPPIN' INTO OUR FUTURE**

CELEBRATING THE CONTRIBUTIONS
OF STEP TO OUR CULTURE

SUNDAY, FEBRUARY 25TH
NAPERVILLE NORTH HIGH SCHOOL
899 NORTH MILL STREET, 60563

1:00 - 2:00 PM NETWORKING & REFRESHMENTS

2:00 - 3:30 PM PROGRAM

3:30 - 4:30 PM SUCCESS COMMUNITY RESOURCE FAIR



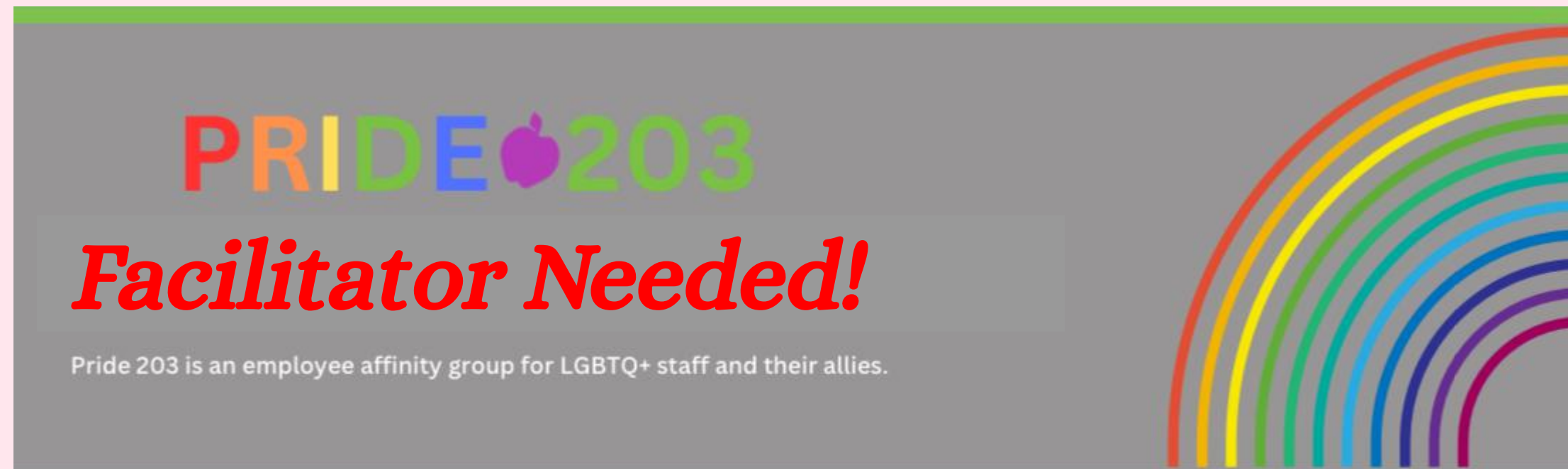
**RSVP BY
FEBRUARY 18:**



Scan me

D203 BHM

Padlet



Are you interested in leading an employee equity affinity group in support of LGBTQ+ staff?

NUEA: Eligible for a Semester Facilitator's Brick

[Learn More](#)

Communication

Expectations:

Staff Reps: Send meeting highlights & reflections to principal within a week after the meeting

Parent/Caregiver Rep:

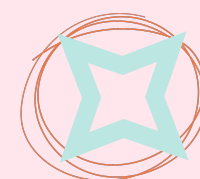
Meet with their school's H&S president once in the fall & once in spring to share committee highlights

Fall Principal & Home and School Meetings

Breakout Rooms:

Discuss the following:

- What did you share?
- What did you learn?
- How will you continue to collaborate?
- Share any issues you encountered.



Open Town Hall



Instructions:

- Use the hand raise emoji to speak
- Wait to be acknowledged by Dr. Leaks
- Speak for up to 3 mins
- Topic must be related to DEIB
- Be respectful to one another

Share any of the following:

- Share something related to DEIB that you want to acknowledge or celebrate.
- Share DEIB topics or concerns that do you want to discuss with the committee



Announcements



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THANK YOU!